


**MINUTES  
CITY OF VICTOR SPECIAL CITY COUNCIL MEETING  
JANUARY 7, 2020**

- I. **CONVENE SPECIAL MEETING:** Mayor Bruce Davis called the special meeting to order at 6:00 p.m.
- II. **ROLL CALL:** Present were Mayor Bruce Davis, Councilors Buck Hakes, Mark Gregory and Barbara Manning. Absent was Michelle Wirtz. Also present were City Administrator, Debra Downs and City Clerk/Treasurer, Glori Thurston
- III. **EXECUTIVE SESSION pursuant to CRS 24-6-402(4)(f), to discuss a personnel matter.** A motion by Buck Hakes and seconded by Barbara Manning to convene into executive session pursuant to C.R.S. 24-6-402(4)(f), to discuss a personnel matter. All were in favor and the motion carried.
- IV. **RECONVENE SPECIAL MEETING:** Mayor Bruce Davis reconvened the special meeting at 6:27 p.m.
- V. **EMPLOYMENT AGREEMENT – Richard Mann:** A motion by Buck Hakes to accept the Employment Agreement with noted changes was seconded by Mark Gregory. All were in favor and the motion carried.
- VI. **PERSONNEL ACTION – City Administrator:** A motion by Buck Hakes to grant Debra Downs a performance bonus in the amount of \$10,000.00 was seconded by Barbara Manning. All were in favor and the motion carried.
- VII. **ADJOURN:** A motion by Buck Hakes to adjourn was seconded by Barbara Manning. All were in favor and the motion carried. Meeting adjourned at 6:32 p.m.

**ATTEST:**

  
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Bruce M. Davis, Mayor

  
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Glori Thurston, City Clerk/Treasurer

