

**MINUTES  
CITY OF VICTOR  
SPECIAL COUNCIL MEETING  
FEBRUARY 4, 2021 – 5:00 P.M.  
REMOTE**


- I. **CONVENE REGULAR MEETING:** Mayor Bruce Davis called the meeting to order at 6:00 p.m. and led the assembly to recite the Pledge of Allegiance. (Because of the State of Colorado Department of Public Health and Environment moving Teller County from yellow to orange, a COVID-19 high risk level and in the Safer at Home category and due to the City's Disaster Declaration on June 18, 2020 related to the COVID-19 virus, the meeting was held by means of virtual access provided through 3CX).
- II. **ROLL CALL:** Present were Mayor Davis, Councilors Mark Gregory, Buck Hakes, Barbara Manning (virtual) and Michelle Wirtz (virtual). Also present were City Administrator, Richard Mann and City Clerk, Glori Thurston.
- III. **PUBLIC COMMENT WITHOUT PRIOR APPOINTMENT:** None.
- IV. **ADDITIONS, DELETIONS OR CORRECTIONS TO AGENDA:** None
- V. **NEW BUSINESS**
- A. **CONSTRUCTION SERVICES AGREEMENT- 4<sup>th</sup> Street Drainage Project - Earth Works Land Development - \$50,000.00:** Richard Mann, City Administrator, explained the scope of the project. Mr. Jeff Register, Owner of Earth Works Land Development, described in detail the work being performed. A motion by Councilor Wirtz to accept the construction service agreement for the 4<sup>th</sup> street drainage project with Earth Works Land Development in the amount of \$50,000.00 was seconded by Councilor Gregory. After a roll call vote taken, the vote was: Aye – 5 Nay – 0. The motion carried 5-0.
- B. **COLORADO SPRINGS UTILITY AGREEMENT:** Mr. Mann explained the agreement between the City of Victor and Colorado Springs Utilities. After further discussion, a motion by Councilor Wirtz to accept the Colorado Springs Utility agreement was seconded by Councilor Gregory. After a roll call vote taken, the vote was: Aye – 5 Nay – 0. The motion carried 5-0.
- C. **EXECUTIVE SESSION PURSUANT TO CRS 24-6-402(4)(f), to consider personnel matters, and not involving: any specific employees who have requested discussion of the matter in open session; any member of this body or any elected official; the appointment of any person to fill an office of this body or of an elected official; or personnel policies that do not require the discussion of matters personal to particular employees. The following additional details are provided for informational purposes: to consider the performance and compensation of the City Manager:** A motion by Councilor Hakes to convene into executive session Pursuant To CRS 24-6-402(4)(f), to consider personnel matters, and not involving: any specific employees who have requested discussion of the matter in open session; any member of this body or any elected official; the appointment of any person to fill an office of this body or of an elected official; or personnel policies that do not require the discussion of matters personal to particular employees. The following additional details are provided for informational purposes: to consider the performance and compensation of the City Manager was seconded by Councilor Manning. After a roll call vote taken, the vote was: Aye – 5 Nay – 0. The motion carried 5-0.
- VI. **RECONVENE IN SPECIAL SESSION:** Mayor Davis reconvened to regular session at 5:34 p.m. and stated the executive session has been concluded. The participants in the executive session were: Councilors Manning, Gregory, Wirtz and Hakes, City Clerk Thurston, City Administrator, Richard Mann, and Mayor Davis.
- Mayor Davis stated that for the record, if any person who participated in the executive session believes that any substantial discussion of any matters not included in the motion to go into executive session occurred during the executive session, or that any improper action occurred during the executive session in violation of the Open Meeting law, I ask that you state your concerns for the record.
- No concerns stated by participants.
- VII. **EMPLOYMENT CONTRACT – City Administrator, Richard Mann:** A motion by Councilor Wirtz to accept the Employment Contract was seconded by Councilor Manning. After a roll call vote taken, the vote was: Aye – 5 Nay – 0. The motion carried 5-0.

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VIII. **BONUS – City Administrator, Richard Mann:** A motion by Councilor Hakes to grant Richard Mann a performance bonus in the amount of \$5000.00 was seconded by Councilor Gregory. After a roll call vote taken, the vote was: Aye – 5 Nay – 0. The motion carried 5-0.

IX. **ADJOURN:** Meeting adjourned at 5:45 p.m.

ATTEST:

  
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Bruce M. Davis, Mayor

  
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Glori Thurston, City Clerk/Treasurer

